



5

GENDER
EQUALITY



Gender Equality

7

Research Projects

88

Publications

127

Patents

Female Representation in NUST

Science and technology is a field where women are usually under-represented globally with an evident gender gap. Despite being a university focused on engineering and related technologies, NUST has managed to provide an environment conducive for women to pursue an education in these fields, with current female enrolment at 30%. The university also facilitates female students by providing them with on-campus accommodation, equipped with appropriate sports and health facilities, with priority given to students from remote areas of Pakistan.

Apart from a healthy female students' representation, NUST also has a female membership of around 22 % in its pool of faculty and researchers.

NUST has a stringent policy on harassment against women at the workplace in order to provide a healthy environment for women at the workplace.

FEMPOWER @ NUST

A billion women, or 40% of the global female population, don't have access to a bank account. Many of these women have simple dreams about a better life – provide education for their children, clean water and nutritious food for their families. Yet, they don't have the means to earn income, receive capital or create businesses to invest in their modest goals. The students at NUST Community Service Club founded FEMPOWER, an initiative to empower women from lower-income backgrounds through interest-free microfinancing. In its first cohort, around 15 women were selected to undergo vocational training and start their business. NUST is playing its role in setting up projects to provide opportunities to the female populace of Pakistan and bridge the income gap between the genders.



All-Girls Team of Formula Racing Car

The exceptional accomplishments of women in recent years have brought Pakistan much pride and joy. They have fought and struggled in many male-dominated fields and proven their mettle not only in Pakistan but also in the global avenues. Team Auj from NUST is Pakistan's first all-girl formula student team, which participated in Formula Student UK. In 2018, the team participated for the first time and bagged Race Tech Spirit of Formula Student Award 2018. NUST has always emphasized on providing equal opportunities to all students regardless of gender, especially in the fields of technology in which women are most under-represented.



NUST Daycare Facility

In order to ensure female inclusion in the workforce and higher education, NUST has taken significant measures to facilitate working mothers or women pursuing higher education. A dedicated day-care facility for NUST female students and employees, along with an on-campus school for kids has been established at NUST so that the mothers can carry out their duties without stress. Currently, more than 30 Children are enrolled in daycare whereas 200+ students are enrolled in NUST affiliated school. Such adequate childcare access at arms' length has significantly reduced the burden on mothers.

