

# **Reduced Inequality**



# Non- discrimination policy

NUST imposes a strict, non-discrimination policy for reducing in-equalities due to gender, race, marital status, ethnicity, religion, financial background, disabilities, and sexual orientation. The policy, which emphasizes on merit, is applicable to all matters of university employment, administration, admission to university academic programs and other activities.

# NUST Outreach Programs

NUST believes that education is the only tool to bridge not only economic inequalities but also cultural inequalities. NUST outreach program aims at inducting talented but underprivileged students from remote areas of Pakistan into various undergraduate programs. NUST-PPL Outreach Program 2018, conducted in Balochistan and KPK, aims to bring students from these remote areas of Pakistan into the mainstream of education. The 4-week program, in collaboration with Pakistan Petroleum Limited (PPL), commenced in June 2018, and more than 150 students from these areas were enrolled to prepare them for the highly competitive NUST Entry Test (NET). The University is an active participant in a similar program of National ICT (R&D) Fund which offers scholarships for 4-year degree programs in IT-related disciplines. NUST contributes 20% of the total expenses of these scholars.

From 2019 onwards, campus in Balochistan will start enrolling students in UG programs, which is a laudable step of NUST for ensuring social inclusion. Further inclusion and outreach programs in the pipeline include the campus in FATA.

## Need-Based Financial Scholarships for Students

Need-Based Financial Aid Program aims to make NUST education affordable and accessible to the most financially challenged students, admitted purely on merit. The program is bolstered by NUSTs' own resources and external funding, seeking to facilitate students from low and middle-income families. Need-based financial aid is offered to Undergraduate and Masters students in various forms like tuition fee coverage, interest-free loans, deferment of tuition fee and fee deposits in installments.

#### Using Sports for Inclusion

Sports events not only promote a healthy lifestyle but also remove barriers of class, ethnicity, and gender as well. Hence, NUST Community Service Club (NCSC) allied team, Serving the Servers regularly organizes sports events for NG staff (blue-collared staff) of NUST with a special focus on organizing recreational and entertaining events.

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#### Fund-Raising Futsal match

NUST Community Service Club (NCSC) organizes Footy Mania, a fund-raiser match for paying the fee of deserving students of NUST, every year in April. The event registers various teams for the matches that continue into the wee hours. The impressive event depicts the true picture of collaboration among the student body and the university to support financially feeble students.

## A Play by NUST Community Service Club (NCSC)

NUST Community Service Club (NCSC) organized a play "Patang" staged by special children of HEC National School of Special Children (NSSC) on its campus. It was an event dedicated to special children who were engaged in activities and events specially designed for them.

## NUST Community Service Club (NCSC) "Knack of all"

With a view of providing underprivileged children a platform to showcase their skills, NUST Community Service Club (NCSC) organized "Knack of All" at SOS village. This year, the activities focused on public speaking, self-defense, and career counseling. The program aimed to develop new skills in children and prepare them to face the challenges and overcome the disadvantages associated with economic inequality.



